

Equality Impact Assessment: UKSPF 2025-2026

UKSPF 2025-2026					
The main objective of		The UKSPF will support the UK government's wider commitment to level up all parts of the UK by delivering on each of the levelling up objectives: Boost productivity, pay, jobs and living standards by growing the private sector, especially in those places where they are lagging Spread opportunities and improve public services, especially in those places where they are weakest Restore a sense of community, local pride and belonging, especially in those places where they have been lost Empower local leaders and communities, especially in those places lacking local agency			
What impact will this have on the following groups? Please note that you should consider both external and internal impact: - External (e.g. stakeholders, residents, local businesses etc.) - Internal (staff)					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External			Yes	The UKSPF programme requires the council as the accountable body, to engage with stakeholders and members of the community as part of its project delivery. The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the UKSPF programme and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Gender Reassignment	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage

					in the UKSPF plans and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Age	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the UKSPF plans and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Marriage and civil partnership	External			Yes	
	Internal			Yes	
Disability					
	External				The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the UKSPF plans.
	Internal			Yes	
Race & Ethnicity	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the UKSPF plans and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Sexual Orientation	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the UKSPF plans and will not differentiate between persons who share a relevant Protected characteristic.

	Internal			Yes	
Religion or Belief (or no Belief)	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the UKSPF plans and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Pregnancy & Maternity	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.). Please state the group/s:	External			Yes	The Council as the accountable body will ensure inclusivity and comprehensive opportunities to engage in the UKSPF plans and will not differentiate between persons who share a relevant Protected characteristic. .
	Internal			Yes	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	No		
Is there an opportunity to mitigate or alleviate any such impacts?	No		If adverse impacts become known during delivery, then these will be incorporated into the project.
Are there any gaps in information available (e.g. evidence) so that a	No		

complete assessment of different impacts is not possible?			
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
The Council as the accountable body will submit an activity forecast to EMCCA in line with the UKSPF priorities and themes.	By April the 1 st 2025	Acknowledgement and acceptance by EMMCA	Assistant Director for Economic Growth & Regeneration

Authorisation and Review

Completing Officer	Nathan Wall
Authorising Service Manager	Nathan Wall
Date	11 03 2025
Review date (if applicable)	